Apprentice Vehicle Damage Panel Technician

About the Role

We are seeking a motivated Apprentice Vehicle Damage Panel Technician to join our modern bodyshop environment. This apprenticeship provides hands-on experience across a wide range of vehicles, supporting your development into a skilled paint and refinishing professional within the automotive repair industry.

As part of a bodyshop team, you will contribute directly to restoring vehicles to manufacturer and customer standards, playing a key role in safety, quality, and customer satisfaction. You will be supported throughout your apprenticeship with structured training, workplace mentoring, and assessor-led learning.

What You'll Do (Key Responsibilities)

As an Apprentice Panel Technician, you will:

- Remove, repair, and replace vehicle body panels to manufacturer specifications
- Repair structural and non-structural vehicle body damage
- Refurbish and repair trim components
- Carry out thermal joining processes, including welding operations
- Use non-thermal joining, bonding, and adhesive techniques such as TIG, MIG, MAG, resistance spot welding, and mechanical fastening
- Identify and correct vehicle body structural misalignment
- Use specialist alignment jigs and equipment to restore vehicle geometry
- Interpret repair specifications accurately and follow defined repair processes
- Maintain tools, equipment, and materials in safe working condition
- Complete work efficiently, meeting quality, safety, and delivery standards
- Communicate clearly with team members and customers throughout the repair process

Essential Skills & Attributes

We're looking for someone who:

- Enjoys practical, hands-on work in a technical environment
- Demonstrates attention to detail and problem-solving ability
- Works in a focused, organised, and methodical way
- Communicates effectively and works well as part of a team
- Shows enthusiasm for learning multiple technical disciplines
- Takes pride in delivering high-quality, customer-focused work
- Can travel reliably to and from the workplace each day

Desirable Qualifications & Experience

While not essential, the following are advantageous:

- GCSE (or equivalent) English – Grade 4/C or above
- GCSE (or equivalent) Maths – Grade 4/C or above
- Basic IT skills
- A full driving license

Training & Development

- Apprenticeship Level: Level 3 Vehicle Damage Panel Technician
- Duration: 36 months
- Training Delivery (government-approved provider):
  - Assessor-led workplace learning with online support

All apprentices receive structured support to build competence, confidence, and industry-recognised skills.

Future Career Progression

Upon successful completion of the apprenticeship, you will be well positioned to progress into a fully qualified Vehicle Panel Technician role, with opportunities for permanent employment and long-term career development within the business.

Why Join Us / Benefits?

- Learn a skilled trade in a modern automotive repair environment
- Gain nationally recognised qualifications
- Work as part of a supportive, professional team
- Build a long-term career in the automotive industry
- Earn while you learn on a full-time apprenticeship
- PAYE apprenticeship wage + pay reviews as you progress
- Fully supported training to IMI Level 3 standard
- Career progression to full-time technician role
- Hands-on experience with real vehicles every day

Inclusion & Diversity

We are committed to creating an inclusive workplace and welcome applications from people of all backgrounds, identities, and experiences. If you're enthusiastic about learning and developing your skills, we encourage you to apply.

Additional Information

- Reliable daily transport to and from the workplace is required

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For more information about the apprenticeship standard, visit:
www.instituteforapprenticeships.org/apprenticeship-standards/st0448-v1-2

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